



JOB DESCRIPTION

Position Title: Interventional Cytopathologist
Department: Anatomic Pathology
Reports To: Medical Director
FSLA: Exempt

POSITION SUMMARY

Shall provide needed physician services, medical counsel and educational services in the medical specialties of anatomic and clinical pathology at and for the laboratories served by DPS and the patients of DPS, all at the direction of DPS. Physician has special expertise in interventional cytopathology that includes diagnostic interpretation of Ultra Sound Images and performance of FNA under Ultra Sound guidance.

Incumbent in this position may perform all, or a combination of the duties described depending upon their assigned work area and the specific needs of the company.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Provide clinical pathology and anatomic pathology services to patients of DPS
- Assist DPS in providing laboratory supervision services consistent with the requirements of the Clinical Laboratory Improvement Act “CLIA”
- When needed, provide supervision of the day-to-day testing activities conducted at all laboratories staffed by DPS
- Coordinate with DPS to select, establish, and quality control all testing procedures within all laboratories staffed by DPS
- To be available for On Call rotating schedule and come to work on the Saturday and/or Sunday of on call week, as needed
- Be available by cellular phone at all reasonable times
- Assist other DPS pathologists in the selection, establishment, and maintenance of appropriate quality control for all testing procedures within any laboratory facility at which Physician provides coverage
- Coordinate with the other DPS pathologists to assure adequate levels of technical staffing and professional competence of technical personnel at any laboratory at which DPS provides coverage
- Establish adequate technical back-up for personnel at any laboratory at which DPS provides coverage
- Provide, as necessary, clinical interpretations of tests performed at any laboratory at which DPS provides coverage
- Suggest appropriate projects and facilitate an on-going research and development program
- Contribute to and facilitate educational programs for physicians, other professionals and allied health personnel and students as required
- Adhere to and ensure compliance with the standards of federal, state, city and voluntary accrediting bodies



- Participate in strategic planning, medical operational review, and budget planning as required
- Participate in the development and implementation of marketing plans as appropriate for DPS
- Regularly participate in detailed quality assurance at all levels
- Retain reasonable expertise in the diagnostic abilities of Ultra Sound Images of superficial masses.
- Retain exceptional expertise in performing of Fine Needle Aspiration and Biopsy of the superficial masses, especially involving but not limited to the salivary glands, endocrine glands in the neck, breast, lymph nodes, soft tissue etc.
- Retain exceptional expertise in pathologic interpretations of the aspirated and biopsied material.
- Maintain ability to train non-physician staff in USFNA assistance.
- Maintain reasonable expertise in evaluation of US instruments and its technology.
- Maintain exceptional bedside manners to deal with patients and their vulnerability to surgical procedures.
- Maintain all required protocols as per DPS policies.
- Maintain all required protocols as per State, Federal & accreditation requirements including but not limited to CLIA, ACRS, FDA etc.
- Ensure all Quality Assurance as per accreditation and DPS requirements.

REQUIREMENTS/SPECIFICATIONS

Education	Doctor of Medicine (M.D.) is required. Must maintain medical license in DE and Anatomic Pathology and Clinical Pathology certification by the American Board of Pathology.
Experience	Completed Pathology residency program
Knowledge	Knowledge as would normally be acquired through completion of Doctor of Medicine degree. Computer and education/training, good communication and leadership skills.

IMPACT ON CUSTOMERS/BUSINESS RELATIONS:

Inappropriate decisions and errors may be serious and pose some risk to patients, visitors, and/or Doctors Pathology Services personnel. Work is not checked on a task-by-task basis, but rather during supervisory and/or clinical reviews of overall operations completed during a block of time. Corrections may require significant effort, time and expense. Effect is usually confined within Doctors Pathology Services.

WORKING CONDITION:

Working conditions involve occasional exposure to dust, fumes, noise, heat or similar elements. Injuries, should they occur, would be minor (e.g. minor cuts, burns and abrasion.)

PHYSICAL DEMANDS:

Duties are classified as sedentary work, which includes duties requiring exerting up to ten pounds of force occasionally and/or small amounts of force frequently. Sedentary work typically involves sitting most of the time, but may involve walking or standing for brief periods.

The duties reflected in this description do not preclude the assignment of other duties and responsibilities. They provide a general summary of the work required, and should not be treated as a total and complete list of expected duties to be performed by employees in the classification.

Employee's Signature:
(Signature acknowledges receipt of job description and agreement to the terms set forth above.)

Date

Manager's Signature:

Date

Medical Director's Signature:

Date